



Fusion Education
People Solutions



Be part of something amazing...

Our why, our vision: Creating better futures for our children through innovative people solutions.

Who are we – our DNA

We are education people specialists that provide **impactful products and services** to help you manage your people and deliver the best outcomes for children.

Our Heartbeat – what makes us tick

Our clients tell us that **'we just get it'**. We are quite unconventional compared with traditional HR service providers; we exist to help our customers to drive impactful school improvement through a range of intervention tools and techniques. Our people advice and people software are outcome and results driven - **we always put children's education and futures at the heart of our solutions.**

Where we came from – our pedigree

Our team have a vast depth of knowledge in school business management and education HR. That's our pedigree... In fact, our Managing Director worked as a School Business Manager/Consultant for 7 years before setting up Fusion HR in 2011.

Our team of Directors also share the long standing experience and enjoyment of working with those in education. With HR experience as Business Managers and key HR service partners.

Our Group – bringing everything under one roof!

We have been around for a while, and now support over 1000 schools and 100 MATs, we have fused both our services and software products under one group name (FEPS) – Fusion Education People Solutions – providing the full wrap around, end to end solution for all schools and trusts.



Be part of our journey

About the role: QA Analyst

Location – Cedar Court Office Park, Denby Dale Road, Wakefield WF4 3FU

Working Hours – Monday to Friday 08:30-16:30
(37.5 hours per week)

This role can be worked remotely. We do meet occasionally at our Head Office, but it's not a necessity.

Salary - £35,000

Why this job exists?

Our HR software and service demand is booming and we have a really exciting, brand new role for a QA Analyst to join our ever expanding Dev team here at FEPS.

We're looking for a QA Analyst/software tester to join our busy Dev team. You'll be a key player in our Quality Assurance process, conducting thorough tests to ensure our software performance is spot on. If you have a keen eye for detail, LOVE finding bugs (not the creepy crawlies) and have a real knack for improving user experiences, then this could be your new dream role!

What will you do day to day?

- Ensuring the stability and quality of our software products
- Implementing new software solutions, websites, programs, and applications
- Writing and executing manual test cases based on requirement specifications
- Completing manual test execution and deliver test documentation within agreed timescales
- Raising bugs/defects using Azure DevOps
- Participating in Agile sprint ceremonies such as Product Backlog refinement, Sprint Planning and Sprint Review
- Awareness of all products provided by Fusion Education People Solutions and where necessary acquire an in-depth knowledge of specific products (don't worry – we'll train you on that!)
- Recommending and implementing improvements

Qualifications:

- Degree in Computer Science or similar
- GCSEs in English & Maths Grade C or above (or equivalent)

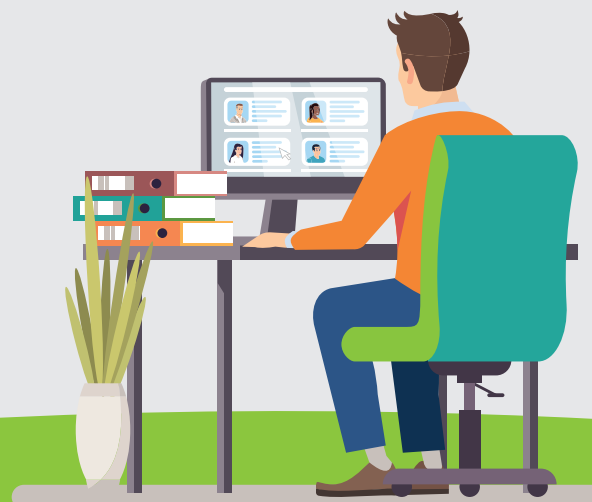
Required skills and knowledge for the role:

- 1-2 years' experience in software testing as minimum
- Knowledge of Azure DevOps, and the test plans area in particular
- SQL knowledge
- Bug triage
- Proven experience of working within an Agile environment
- Proven commercial experience working on customer facing SaaS systems
- Delivery of quality software products with great attention to detail
- Organisation and working well under pressure
- Working to timescales
- The ability to provide support and encouragement to others
- The ability to manage yourself and align with team goals
- ISTQB Foundation certification in Software Testing

About You:

In addition we ask all our colleagues to contribute through the way they behave, think and feel by demonstrating the following:

- A team player
- Self-motivated and driven
- Able to work under pressure and to deadlines



Why join us?

There are many benefits on offer for all roles including:

- 24 days annual leave plus 8 bank holidays
- your birthday off work
- free fresh fruit and snacks delivered weekly
- barista coffee
- free on site parking
- career pathway
- Employee Assistance Programme
- parental leave
- BUPA Healthcare Cashback Plan
- enhanced maternity scheme
- Pension scheme
- summer & winter social events
- flu vaccine
- holiday purchase scheme
- time off for those special events: graduations, nativities & school plays
- volunteering days

You will be working with a variety of people, with different experiences and skills. However, we are also parents, dog owners, gig goers, cyclists, gym bunnies, bloggers and festival goers too. Our team song is 'Don't stop believing'.

We partner to bring a high level of educational HR support. We are driven to deliver everything we do through our values:

Honest and Trustworthy: We trust in ourselves, the relationships we have with others. We build and nurture open, honest relationships across the whole group of companies within Fusion Education People Solutions and with our amazing customers.

Approachable: We make time for others; welcome conversation, and offer a consistent level of engagement which is welcoming and positive. We want to be recognised for being kind and considerate with each other and our customers.

Caring: We have each others back, and offer support without hesitation. Our caring creates an environment of respect, trust, compassion, laughter and therefore a happier place to work.

Robust: We maintain performance in the face of adversity and challenge. We demonstrate high energy across everything we do. We will sometimes struggle and may even fail, some we will win and some we will lose. We will pick each other back up and go on together.

Creativity: We think outside given boundaries in search of better ways. We will be curious, passionate and driven to seek better solutions for ourselves and our customers.

Flexible: We look beyond the obvious to uncover different approaches to get the job done. We are ready to change and adapt, we believe a little disruption will inspire us to improve.

Passionate and Driven: We have a lot of fun doing what we do and our passion keeps us excited about our innovation and future destinations. Always focusing on creating better futures for our children.

Your wellbeing and welfare matter to us:

Body, mind and soul: We want our colleagues to enjoy their time with us, that includes having a balanced mental state, and healthy body and a contented mindset.

Diversity matters...

The company is committed to encouraging equality, diversity and inclusion among our workforce, and eliminating unlawful discrimination.

The aim is for our colleagues to be truly representative of all sections of society and our clients, and for each colleague to feel respected and able to give their best.

...and finally...

Get in touch by emailing: Recruitment@feps.co.uk



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Part of FEPS group - Education HR specialists